

KOFO**EEO PUBLIC FILE REPORT**
February 1, 2021 - January 31, 2022**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Representative	1-7	3

KOFO

EEO PUBLIC FILE REPORT

February 1, 2021 - January 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Baker University 7th and Dearborn Baldwin City, Kansas 66006 Contact: Ann Rosenthal Phone: (785) 594-6451 Email: ann.rosenthal@bakeru.edu	Y	0
2	Broadcast Center 2360 Hampton Ave St. Louis, Missouri 63139 Contact: John Correll Phone: (314) 647-8181 Email: placement@broadcastcenterinfo.com	Y	0
3	Indeed.com	N	5
4	Kansas Association of Broadcasters 2709 SW 29th Topeka, Kansas 66614 Contact: Kent Cornish Phone: (785) 235-1307 Email: kent@kab.net	N	0
5	KansasWorks 512 Market Street Emporia, Kansas 66801 Contact: Patty O'Dell Phone: 620-342-3355 Email: podell@kansasworks.com	N	0
6	Pittsburg State University 1701 S. Broadway Pittsburg, Kansas 66762 Contact: Troy Comeau Phone: (316) 235-4808 Email: tcomeau@pittstate.edu	Y	0
7	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone: 336-553-0620 Email: customerservice@mediagignow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

KOFO

EEO PUBLIC FILE REPORT February 1, 2021 - January 31, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/20/2021	Participation in events or programs sponsored by educational institutions	A Lincoln Elementary School class of fifteen students toured the station at 1:30 pm. They were introduced to the various departments and functions of the station, engaged in an interview with News Director Jeff Brewer, and were given the opportunity to ask questions.	2	Operations News Director
2	8/17/2021	Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions,	<p>Bradley Howard, President of Brandy Communications and KOFO Station Manager, together with outside communications counsel, conducted a two-hour training session on the FCC's political advertising rules, their associated record keeping requirements and the impact of these on the day-to-day operations of KOFO.</p> <p>The following station employees participated in the training program: Derek Chappell, Senior Marketing Director; Tommy Waisner, Operations Manager; Sean Torres, Traffic Director/Business Manager; and Audrey Linter, Special Projects Coordinator. The skills they learned improve their understanding of the operation of the station and prepare them for career matriculation at KOFO and the broadcast industry in general. Mr. Howard is planning to make the training an annual event and to include other topics as may be needed.</p>	5	Senior Marketing Director, Operations Manager, Traffic Director/Business Manager, Special Projects Coordinator.